

Ageing Well In Cardiff



The City of Cardiff Council's Local Delivery Plan

Contents

Forward

Background to Ageing Well In Wales

Cardiff's 50+ Population

Ageing Well Areas of Focus

- 1. Age Friendly Communities
- 2. Falls Prevention
- 3. Dementia Supportive Communities
- 4. Opportunities for Learning and Employment
- 5. Loneliness and Isolation

Cardiff's Local Delivery Action Plan

Further information and Feedback

Foreword

Welcome to the City of Cardiff Council's 1st Ageing Well in Wales – Local Delivery Plan. As the Council's Cabinet member responsible for Safety, Democracy and Engagement, I am delighted to be able to pledge the Council's commitment to advancing Ageing Well in Cardiff, the Welsh Governments Strategy for Older People and the principles set out within the Dublin Declaration.

As the title suggests, this document sets out our intention of building a City where people are able to Age Well. Having a city where people age well is to the benefit of everybody and will contribute towards the City of Cardiff Council's vision of Cardiff as Europe's Most Liveable Capital City.

Cardiff is Wales's largest city, home to over a third of a million people (354,300) from a wide range of backgrounds, with 105,100 people being aged 50 or above. People in Cardiff, like the rest of the UK, are living longer and the balance of life is changing. There are now more people in Cardiff aged over 50 than young people (up to the age of 20). Thankfully older people can now look forward to many more years of healthy life after retirement than ever before.

Whilst this is good news it means that we need to plan so everyone has the opportunity to age well, have a good quality of life and to be able to live as long and as independently as possible. A good quality of older life has been described as one of "well-being" where people are satisfied by having control over their lives and a sense of purpose. Well-being is not just about health and social care services, it also includes housing, transport, income, energy, education, support to stay in employment, having a social life and interaction with the community. It's about how people live the life they choose.

Building well-being is good for individuals and society as a whole as it can help reduce dependence and improve overall health. We recognise the contribution older people have already made to the development of the city and we will continue to utilise their mentorship, experiences, skills and knowledge to help us improve ageing well for the future.

Whilst this is a local delivery plan for the City of Cardiff Council we would like to emphasise the close working partnership arrangements we have developed with members of the Cardiff Partnership Board. These partnership arrangements have resulted in a number of the key strategic action plans which are identified within the plan and which will be delivered in partnership to achieve shared outcomes.

The City of Cardiff Council will work closely with all our partners (both statutory and non-statutory), local communities and individuals to ensure that we provide and promote services which will aid people from all of Cardiff to age well. This Ageing Well Plan will contribute to Cardiff's Integrated Partnership Strategy "What Matters", to our own Corporate Plan and to our Strategic Equality Plan.

Councillor Daniel De'Ath, Cabinet Member (Safety, Democracy and Engagement)

Background to Ageing Well In Wales

The Ageing Well in Wales Programme was formally launched in October 2014 as a five year partnership of national and local government and major public and third sector agencies in Wales. The Programme is hosted and chaired by the Older People's Commissioner for Wales. The Ageing Well in Wales Programme contributes to and complements the Welsh Government's Strategy for Older People (Phase 3) 2013-2023 which aims to deliver against the following three overarching outcomes for older people:

- 1. Living Longer
- 2. Ageing Well
- 3. Having the Financial, Environmental and Social Resources to Age Well.



The key elements for building a good quality of life

The Ageing Well Programme also forms part of the European Innovation Partnership on Active and Healthy Ageing (EIP-AHA), and was awarded the highest 3* Reference Site status by the European Commission. The Programme is also therefore part of the Reference Sites Collaborative Network, a network of over 20

regions and Member States across the European Union to collaborate and exchange best practice and innovation in the field of active and healthy ageing.

As part of the process for Wales to be recognised as an Age-Friendly Nation, the City of Cardiff Council along with all of Wales' other 21 Local Authorities has signed up to the Dublin Declaration on Age Friendly Cities and Communities. The Dublin Declaration was launched in 2013 and shows a city or community's pledge to become 'Age-Friendly' using the eight WHO domains as a framework for development:

- outdoor spaces and buildings;
- transportation;
- housing;
- social participation;
- respect and social inclusion;
- civic participation and employment;
- · communication and information; and
- community support and health services.

The Ageing Well in Wales Programme's overall aim is to ensure that within Wales there is an improvement in the wellbeing of people aged 50+. The Programme also has a clear link to a number of other national policy priorities and initiatives. These include:

- Reducing inequalities and promoting inclusion
- Preventing frailty and dependence
- Reducing the number of older people who are accessing services and support in crisis
- Promoting self-responsibility for taking action to maintain individuals own health
- Supporting employers across all sectors to retain expertise and knowledge
- Reducing discrimination faced by older people, and particular groups of older people

The Programme supports and champions a positive attitude towards ageing and the benefits an ageing society brings. It seeks to ensure that older people have a strong voice that is listened and responded to.

The Programme has 5 areas of focus:

- 1. Developing Age Friendly Communities
- 2. Reducing the risk of falls
- 3. Building and promoting dementia supportive communities
- 4. Ensuring continued access to learning and employment
- 5. Reducing levels of loneliness and isolation

Cardiff's 50+ Population

Cardiff has an overall population of 354,300 (ONS latest mid-2014 population estimates) with 105,100 people aged 50 and above. Below is the latest ONS data for Cardiff:

Age	Males	Females	Total
0 to 4	11,900	11,100	23,000
5 to 9	10,400	10,400	20,800
10 to 14	9,100	8,600	17,700
15 to 19	11,600	12,000	23,500
20 to 24	20,100	21,200	41,300
25 to 29	15,500	14,500	30,000
30 to 34	13,800	13,300	27,100
35 to 39	11,300	11,100	22,400
40 to 44	11,000	10,600	21,500
45 to 49	10,700	11,200	21,800
50 to 54	10,400	11,000	21,400
55 to 59	9,200	9,300	18,500
60 to 64	8,100	8,300	16,300
65 to 69	7,100	7,500	14,600
70 to 74	4,900	5,800	10,700
75 to 79	3,900	5,300	9,200
80 to 84	2,800	4,300	7,200
85 to 89	1,600	2,900	4,500
90 plus	800	1,900	2,700
Total	174,300	180,000	354,300

As can be seen there are now more people aged over 50 than young people up to the age of 20 in Cardiff. The percentage of Cardiff's residents aged 65 and over is just 13.8%; the lowest in Wales and well below the average for the rest of South East Wales of 19.0%.

Previous data (2013) identified Cardiff's 50+ populations as being 103,200 in number and showed them living in the following neighbourhood areas of the city:

North 35,000

East 11,700

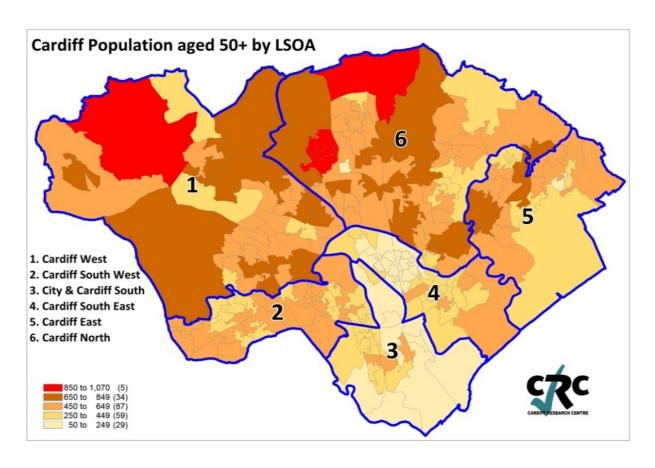
South East 10,300

City & South 6,600

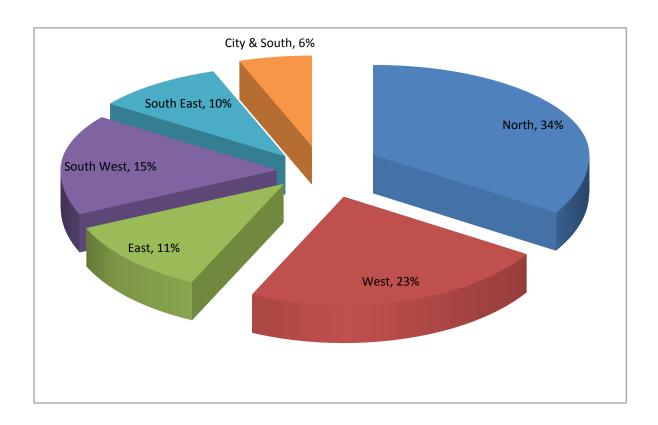
South West 15,800

West 23,800

The diagram below identifies the neighbourhood areas of Cardiff where people who are 50+ live.



The diagram below identifies the percentage of population 50+ by Neighbourhood Partnership Area.



The Ageing Well Areas of Focus

As has been indicated previously the Ageing Well programme has 5 areas of focus, below is a description of these 5 areas and examples of how the City of Cardiff Council is already working to improve these areas.

1. Age Friendly Communities

Age-Friendly Communities meet the needs of older people, and people of all ages, in individual communities by responding directly to their needs. Such communities will encourage and enable older people to engage with their surroundings and continue to engage socially within those communities, thereby maintaining their health, independence and wellbeing.

The concept of Age-Friendly Cities was launched in 2007 with the publication of the Global Age-Friendly Cities Guide by the World Health Organisation (WHO). The

Guide identified eight domains of city life that might influence the health and wellbeing of older people (listed above).

In practice, an Age-Friendly community is one where local people have decided their priorities to better support people as they age. This can include physical design, promoting better access and mobility, promoting people's social engagement and developing support and relationships between the generations. The most important aspect is that it is an integrated approach to thinking about the places where people live and how best to promote older people's wellbeing and engagement with their physical and social environments.

The Age-Friendly cities concept was refreshed in 2013, under the Irish Presidency of the European Union, when the Dublin Declaration on Age-Friendly Cities and Communities was launched. The Dublin Declaration shows a city or community's pledge to become 'Age-Friendly' using the eight WHO domains as a framework for development. Each city or community will have to demonstrate a process of consultation with older people (and other age groups), planning, implementation and evaluation to become part of the WHO Global Network of Age-Friendly Cities and Communities.

As part of the process for Wales to be recognised as an Age-Friendly Nation, the City of Cardiff Council along with all of Wales' other Local Authorities have signed up to the Dublin Declaration.

An example of work carried out to make progress in this area is:

A single Gateway to independent living services for citizens over the age of 60 has been established since September 2014. A wide range of services that were previously separate have now become accessible through a single Gateway. The recruitment of 5 staff into the role of Independent Living Officer has been completed. Training has been delivered throughout the last 3 Quarters in the IT systems used, advice provision and services integrated into the Gateway. During Quarter 4 Training was extended to Domiciliary and Residential Financial Assessment Visiting Officers to provide a more holistic service. This also included periods of shadowing and mentored visits to ensure accuracy. This has provided Independent Living Services with a now multi-skilled visiting element that would have previously required several separate visits and demonstrating more joined up services.

2. Falls Prevention

Falls prevention is a key issue in the improvement of health and wellbeing amongst older people. Falls are a major cause of disability and death in older people in Wales, and result in significant human costs in terms of pain, loss of confidence and independence. It is estimated that between 230,000 and 460,000 people over the age of 60 fall in Wales each year. Between 11,500 and 45,900 of these suffer serious injury: fracture, head injury, or serious laceration. Falls Prevention will help older people to maintain their health and wellbeing, live longer in their own homes and remain active in their communities.

There is a significant financial cost to health and social care services associated with dealing with the results of falls. Falls are estimated to cost the NHS in the UK more than £2.3billion per year. Evidence suggests that falls prevention can reduce the number of falls by between 15% and 30%, and that well organised services, based on national standards and evidence-based guidelines, can prevent falls and reduce death and disability from fractures.

An example of work carried out to make progress in this area is:

Falls prevention (Strength and balance) exercise sessions have been provided (OTAGO) within Council run leisure facilities and community venues. These have been communicated to members of Cardiff 50+ Forums and via the City of Cardiff Council's website and through Age Connects' activities database. Other specialist classes have been provided in leisure centres including GP referral scheme activities, 50+ gym sessions, 60+ free swimming sessions and lessons, cardiac and COPD referral sessions, Healthy, Wealthy and Wise Group promote exercise

3. Dementia Supportive Communities

In 2013 there was an estimated 45,529 people living with dementia in Wales, of those people, only 17,661 had received a formal diagnosis. By 2021 it is estimated that over 55,000 people in Wales will have dementia. Developing dementia supportive communities is crucial to the wellbeing of older people, especially the

thousands of people living with dementia, regardless of official diagnosis, and the people around them that are also affected.

People affected by dementia face many everyday challenges in living well with dementia. These can include difficulty using technology, getting appropriate service in shops, banks and post offices, using transport, going on holiday and maintaining social contact and hobbies. Help from health and care services is vitally important, in making it possible for people affected by dementia to live well however help from people and organisations across society is also required.

A dementia supportive community is any community that shows a high level of public awareness and understanding of dementia (for example, a local or national organisation such as a shop, bank or corporation, or a village, town or city). Such communities are more inclusive of people with dementia, and improve their ability to remain independent and have voice, choice and control over their lives.

As emphasised by the Welsh Government's National Dementia Vision for Wales, people who receive an early diagnosis of dementia and are given access to appropriate information, support and care, are able to live well with dementia. It should be recognised that it is not only the individual who is affected by dementia; it also impacts on their family, friends, colleagues and carers.

An example of work carried out to make progress in this area is:

The Cardiff West Neighbourhood Partnership group have carried out a pilot project within the area to make West Cardiff a dementia supportive community. A dementia supportive communities event has been held with local community members, partners and organisations, dementia awareness briefings have taken place to promote key dementia messages with 350 people becoming dementia friends, an intergenerational dementia supportive technology project has been launched and a dementia café has been established.

4. Opportunities for Learning and Employment

Older people have a wealth of knowledge and experience which is currently underappreciated and undervalued in the workplace. Tackling age discrimination, recognising the value and worth of older people and providing opportunities for continued learning and employment in Wales is important as older people are currently worth over £1 billion to the Welsh economy every year.

It is good for the individual, the community and the economy for older people to be engaged in some form of employment, education or training. Learning for older people has a range of benefits, such as:

- Promoting full economic and societal participation
- Contributing towards personal wellbeing and fulfilment
- Supporting creativity and innovation, and
- Increasing efficiency as workers or volunteers.

The need to prioritise opportunities for employment and new skills for older people has been added to the Ageing Well in Wales Programme in recognition of its prevalence as an issue for older people in Wales. The Strategy for Older People (Phase 3) 2013-23 states that older people who are unemployed are more likely to be long-term unemployed; around 45% of unemployed people aged 50-64 have been unemployed for a year or more compared to 30% of 18-24 year olds and 38% for 25-49 year olds.

With the economic downturn affecting the traditional models of retirement, older people must be able new learning and employment opportunities to remain in or reenter the labour market. Older people require access to learning for a number of reasons. For example, with an increasing number of older people unable to afford retirement at State Pension age, the provision of learning and skill development opportunities to improve their employment prospects becomes ever more important.

For other older people who are able to retire when they choose, access to learning is a key factor in maintaining their wellbeing. Learning and skills development in this

context includes financial and digital inclusion, helping older people to become more resilient in later life.

By improving the employment prospects of older people and empowering them to remain engaged longer with society, Opportunities for Learning and Employment will also complement the work of the Loneliness and Isolation network.

An example of work carried out to make progress in this area is:

The City of Cardiff Council provides Adult Community Learning opportunities that are available for people 50+ throughout the various neighbourhood partnership areas of Cardiff. There are 'Learning for Work' opportunities for people to participate in courses that offer opportunities designed to support individuals to take their first steps back into learning and to assist them to progress to further learning, training, volunteering or employment. Some of these courses are free and funded by the Welsh Government and are offered free to learners (including those aged 50 plus who are not in full-time employment) and include a range of IT courses as well as courses that assist with the development of skills for those looking for work in childcare, retail, call centre or the care sector. There are also opportunities for 'Learning for Life' with courses that inspire people to continue learning for enjoyment.

5. Loneliness and Isolation

Loneliness and isolation are cross-cutting issues that seriously impact on the health and wellbeing of older people in Wales. Achievements made by each of the previous areas will improve incidences of loneliness and isolation felt by older people.

Loneliness and isolation have been shown to damage health, are the basis for social exclusion and are a significant and pressing problem in Wales that cross all boundaries of social class, race, gender identification, sexual orientation, financial

status and geography. Eradicating loneliness and isolation may be unrealistic, but working at all levels, individual, organisational and strategic, identifying and tackling the root causes is not.

Research demonstrates that loneliness has an effect on mortality that is similar in size to smoking 15 cigarettes a day. It is associated with poor mental health and conditions such as cardiovascular disease, hypertension and dementia. Loneliness also has a much wider public health impact too, as it is associated with a number of negative health outcomes including mortality, morbidity, depression and suicide as well as health service use. More than 75% of women and a third of men over the age of 65 live alone. Without the means to leave their homes, or with fewer visits from community workers and service providers, an increasing number of older people will feel lonely and isolated resulting in damaging effects to their mental health.

An example of work carried out to make progress in this area is:

A Third Sector Partnership was established with Age Connects Cardiff and the Vale as part of the Healthy and Active Partnership initiative. Age Connects has been developing and testing a range of solutions across the City of Cardiff that directly respond and align with the purpose of the Intermediate Care Fund by reducing social isolation through the use of volunteers and community based services. Work has been underway to help over 60's with limited contact to get involved in community activities and develop friendships. Two distinct aims of the project are to gain intelligence of what is in the community for older people and facilitate easy access to that information and secondly to help develop a volunteer support programme to help alleviate isolation. Services began rolling out in December 2014 and to date Age connects have referred 138 older people and moved 104 out of social isolation. To achieve this Age Connects have recruited volunteers who aid older people all over Cardiff and developed partnerships with community groups. In the 6 months this project has been running there are already more volunteers recruited than during the whole of the Good Neighbour Scheme.

Cardiff's Local Delivery Action Plan

This Local Delivery Plan seeks to enable everyone the opportunity to age well with a good quality of life, to live as long and as independently as possible and able to make plans and take actions wherever possible to help themselves.

This Plan sets out a number of existing services the Council provides and identifies areas for action that will enable a wider take up and knowledge of the services that are provided. Website links for existing strategies and actions plans are given where available.

We hope that you will be satisfied with the way we are working to deliver Ageing Well in Cardiff. But if you are not, you can:

- Directly contact the Council's Equalities Team via Connect 2 Cardiff
- Join one of Cardiff's 50+ Forums
- Make a complaint, using the Council's Complaints procedure for further information visit: www.cardiff.gov.uk.complaints or call Connect 2 Cardiff on 029 2087 2087, or
- Raise the matter with your Neighbourhood Management Team.

Further information and feedback

We will welcome any comments, suggestions or feedback you wish to make on our Scheme. We will also be pleased to send a copy of this document in different formats

Please contact us!

Cardiff Council Equalities Team

Room 263

Cardiff County Hall

Cardiff

CF104 UW

Telephone 2087 2087

E-mail equalityteam@cardiff.gov.uk

The City of Cardiff Councils Ageing Well in Wales Local Delivery Plan

Age Friendly Communities Actions

Action	What we will do	Lead officer	What will the intended outcome
			be?
To implement the Cardiff and	Carry out the Cardiff Council assigned actions contained	Tony Young	People 50+ will have access to a
Vale Integrated Health and	within the action plan		range of services which will
Social Care Partnership	http://www.cardiffandvaleuhb.wales.nhs.uk/opendoc/241		improve their wellbeing.
2014-2019 Framework for	<u>341</u>		
Older People			
To deliver the key strands of	Cardiff Council will implement and report on work to	Tony Young	People 50+ will have access to a
work identified within the	deliver the key strands identified within the Strategy		range of services which will
Strategy for Health and	Draft Strategy for Health and Social Care Cardiff		improve their wellbeing.
Social Care Directorate Older	Drait Strategy for Fleatiff and Social Care Cardin		
People's Services 2014-2017			
To work in partnership to	Carry out the Cardiff Council assigned actions contained	Sarah McGill	People 50+ will benefit from
implement Cardiff 's 'What	within the 'What Matters' - The 10 Year Strategy for		Actions that are designed to
Matters' Single Integrated	Cardiff		improve living within Cardiff
Plan			

People 50+ to be represented at the Cardiff Council's Access Focus Group	Access focus group meetings will be held during the year to act as a consultative group giving opinions and to advise the council and its partners on access issues within Cardiff	Robert Gravelle	People 50+ will be able to identify access issues in the built environment and will be able to contribute to future development plans.
To deliver a multi strand discrimination casework service as part of the newly commissioned 3 rd sector delivery package	A case work service will be provided that will support a target figure of 150 people per year experiencing various types of unfair treatment or discrimination	Paul Keeping	People 50+ will be able to access help where unfair treatment or age discrimination is experienced
To work in partnership with Age Cymru to provide advice and guidance for people 50+ at our central library hub	A space will be provided to Age Cymru at Central hub free of charge to enable advice and guidance to be provided to those in need.	Isabelle Bignall	People 50+ are able to access advice and guidance on age related issues within a community setting
To continue to provide access to Council information via community hubs (with partnership involvement) and libraries across the city	Community hubs and libraries in Cardiff will provide a host of Council information	Jane Thomas Isabelle Bignall	People 50+ are able to access information and advice about housing, council services and other opportunities within a localised community setting
To continue to support the various Cardiff 50+ Forums	A minimum of 4 50+ Forum meetings will take place with each of the existing Forum's and will respond to at least 6 consultation requests from Cardiff Council & partner	Andrew Lucas	People 50+ are able to engage with Cardiff Council and its partners and help identify /

	organisations		influence our policies and improve the development of services
To include the development	Each of the 6 neighbourhood action plans will contain	Louise Bassett	Age friendly principles will be
of Age Friendly Communities	actions relevant to progressing age friendly principles		developed within all
within Neighbourhood			neighbourhood areas of Cardiff
Partnership Plans			
Promote to people 50+, their support workers, carers,	Smart house facility will be promoted within capital times and via the council website	Caryle Alleyne	To enable people to see how homes can be adapted and
organisations and those who	It will be promoted at each of the 50+ Forums	Andrew Lucas	technology used to aid
support people 50+ the			independent living
availability of Cardiff Councils fully adapted 'Smart House'	Opportunities will be provided for service users to be invited to visit the smart house facility	Gavin Howells	
facility containing mobility /	Messages will be promoted by the 6 neighbourhood		
independent living aids to	partnership officers to cascade via electronic updates	Louise Bassett	
assist in daily living for people	and via Facebook pages		
50+			
Work with partners to	Collective energy messages will be published within	Liz Lambert	To enable people 50+ an
promote and increase the	capital times and on the councils website		opportunity to reduce energy
take up of the collective	Information will be promoted at each of the councils		costs.

energy buying scheme	libraries	Isabelle Bignall	
	Messages will be promoted by the 6 neighbourhood partnership officers to cascade via electronic updates and via Facebook pages	Louise Bassett	
	Messages will be promoted to members of the 50+		
	Forums	Andrew Lucas	
Improve housing provision for	A review of current sheltered housing provision and	Dave Jaques	To ensure people 50+ have
older people within the city	future needs (both Council and RSL) will be carried out		access to appropriate housing
	A review of allocation policies to ensure that appropriate		provision
	and safe housing is available for older people in the city		
	will be carried out	Jan Rees	

Falls Prevention Actions

Action	What we will do	Lead officer	What will the intended outcome be?
Cardiff Council to actively participate in Cardiff & Vale Ageing Well group and contribute to the implementation of its action plan	Cardiff council will attend each of the quarterly Ageing Well meetings and carry out actions assigned to Cardiff Council within the action plan	Andrew Lucas	Cardiff Council will contribute to the implementation of the ageing well plan to the benefit of people 50+ in Cardiff
Falls prevention messages created by the Ageing Well in Wales expert advisory group to be promoted.	Messages will be promoted by the 6 neighbourhood partnership officers to cascade via electronic updates and via Facebook pages Messages will be promoted to all users of the community alarm service Messages will be promoted to members of the 50+ Forums and to partner organisations	Zoe Yarr Andrew Lucas	Falls prevention messages will be communicated across various contact groups and to people 50+
Continue to promote and respond to the users of	The service will be promoted within capital times and with partner organisations	Carolyne Palmer	People 50+ will be supported to

Cardiff Council's	Increase the number of people accessing the service by		maintain independence
Independent Living Gateway	20% in year one, and improve year on year.		
Service			
	The implementation of one point of contact will improve		
	access to services, and other low level support, this will		
	be achieved through facilitating self-management or one		
	to one contact, for advice support and information, and		
	sign posting.		
	Visiting officers will support people with social isolation		
	loneliness, housing, environment and financial issues		
	they will provided guidance on slips trips and falls		
	prevention, they will inform individuals about locally		
	available services and signpost/refer onto those		
	services.		
	The aim of the visiting officer and the one point of		
	contact is to empower individuals to remain independent		
	for as long as possible.		
Continue to work in	An estimated 700 rapid response adaptations will be		People 50+ will be supported to
partnership with Care and	carried out, in addition to this each client will be offered		maintain independence through
Repair to support	a healthy homes check	Jane Thomas	Healthy @ Home Checks or the
independent living			Rapid Response adaptation

			Programme.
Promote the provision of	Information promoting the availability of classes within	Dawn Pinder	People 50+ will have access to
Cardiff Council 50+ leisure	council leisure centres produced		fitness classes aiding health and
centre based exercise /	Web based information on classes to be kept updated		wellbeing
fitness classes	Web based information on classes to be kept apaated		
	Information produced about classes will be made	Jane Thomas	
	available in libraries / community hubs	Isabelle Bignall	
	Messages will be promoted by the 6 neighbourhood	Louise Bassett	
	partnership officers to cascade via electronic updates	Louise Bassett	
	and via Facebook pages		
	Managan will be promoted to members of the EQ.	Andrew Lucas	
	Messages will be promoted to members of the 50+		
	Forums and to partner organisations		
Continue to promote	Messages will be promoted by the 6 neighbourhood		People 50+ will have access to
community based exercise	partnership officers to cascade via electronic updates		fitness classes aiding health and
classes such as Otago	and via Facebook pages	Andrew Lucas	wellbeing
strength and balance classes	Messages will be promoted to members of the 50+		
	Forums		

Continued promotion and	Attend community events across the city to promote	Zoe Yarr	People 50+ will be supported to
delivery of assisted	Telecare Services and to improve take up of the service		maintain independence at home
technology and increased			
use of Cardiff Council's			
Telecare response and			
warden service			

Dementia Supportive Communities Actions

Action	What we will do	Lead officer	What will the intended outcome be?
To implement the Cardiff and Vale Dementia 3 year plan	Carry out the Cardiff Council assigned actions contained within the 3 year dementia action plan http://www.wales.nhs.uk/sitesplus/documents/864/Dementia_brochure_ENG_AW.PDF	Tony Young	To enable those living with or supporting someone with dementia to live well
To promote dementia supporting services provided by organisations such as the Alzheimer's Society	Promote services at each of the councils libraries and hubs Distribute support information to members of 50+ Forums at least 6 times a year	Isabelle Bignall Jane Thomas Andrew Lucas	To provide those living with or supporting someone with dementia to receive information of help available
To promote the dementia friends and champions scheme amongst Cardiff Council employees	Promote dementia friends and champions scheme via the Council's internal communication mechanisms	Timothy Gordon	Promote awareness and understanding of dementia and the issues people affected by dementia face in their daily lives.

Opportunities for Learning and Employment Actions

Action	What we will do	Lead officer	What will the intended outcome
			be?
Continue to promote council adult community education classes	Produce an annual learning prospectus brochure Advertise learning opportunities through Cardiff and Vale Learning Partnership organisations. Promote learning opportunities on Cardiff Council's Website, and through Facebook and Twitter	John Agnew John Agnew	Enable people 50+ the opportunity to access opportunities to be engaged in lifelong learning
	Messages will be promoted by the 6 neighbourhood partnership officers to cascade via electronic updates and via Facebook pages Messages will be promoted to members of the 50+	Louise Bassett Andrew Lucas	
	Forums and to partner organisations		
Continue to promote informal learning opportunities	Messages will be promoted to members of the 50+ Forums	Andrew Lucas	Enable people 50+ the opportunity to access
(community based)	Messages will be promoted by the 6 neighbourhood	Louise Bassett	opportunities to be engaged in

	partnership officers to cascade via electronic updates		lifelong learning & appropriate
Continue to promote & provide The Into Work Service in various locations	and via Facebook pages Provide the Into Work Service in 2 main hub settings and provide an outreach service in community locations Produce and distribute information about the service via	Jane Thomas	Enable people 50+ who want to work access help with re-skilling and retraining
throughout the city	council libraries Messages will be promoted to members of the 50+ Forums	Isabelle Bignall Andrew Lucas	
	The service will be promoted by the 6 neighbourhood partnership officers to cascade via electronic updates and via Facebook pages	Louise Bassett	

Loneliness and Isolation Actions

Action	What we will do	Lead officer	What will the intended outcome
			be?
Promote community group activities to people 50+	Messages will be promoted to members of the 50+ Forums	Andrew Lucas	People 50+ have the opportunity to access opportunities to appropriate social activities in order to promote mental health and wellbeing and prevent isolation / loneliness
Work with and promote Age Connects support service across the city	Age Connects (on our behalf) to organise home visits and arrange attendance at community based activities and groups	Jane Thomas	People 50+ have the opportunity to access opportunities to appropriate social activities in order to promote mental health and wellbeing and prevent isolation / loneliness

To continue and promote the Get	Cardiff Council Provide a Get Online Service in 2	Jane Thomas	People 50+ will have access to
Cardiff Online programme	main hub settings and provide an outreach service		training, advice and guidance on
amongst people 50+	in community locations		using social media (skype etc.) as
		Isabelle Bignall	a way of preventing isolation /
	Information produced about classes will be made		Ioneliness
	available in libraries / community hubs		
		Andrew Lucas	
	Mail / email information of the service to members of		
	the 50+ Forums		
	The service will be promoted by the 6	Louise Bassett	
	neighbourhood partnership officers to cascade via		
	electronic updates and via Facebook pages		
Continue to provide services to	Cardiff Council Provide a benefit advice Service in 2	Jane Thomas	Enable people 50+ to access
enable people to take up benefits	main hub settings and provide an outreach service	Jane momas	advice or information which could
enable people to take up benefits			
	in community locations		help them to access lifelong
			learning & appropriate social
	Information produced about the service to be	Isabelle Bignall	activities
	distributed at all council libraries		

Messages will be promoted to members of the 50+ Forums	Andrew Lucas	
The service will be promoted by the 6 neighbourhood partnership officers to cascade via electronic updates and via Facebook pages	Elle Henley	